

IMPACT ON STUDENTS, FINANCES, NEEDS AND MISSION.

WHAT BENEFIT AND COST TO BE REALIZED?

IMPACT ON STUDENTS :

- 1) System-wide. Need for transportation policy for the College.
- 2) Improve Course Scheduling.
- 3) Student services – centralized administration

IMPACT ON FINANCES (College) :

- 1) Cost reduction - decrease number of staff
- 2) Initial stage will be costly (infrastructure) and on a periodical basis (HR)
- 3) Stability

IMPACT ON NEEDS (College) :

- 1) Challenge to enhance the communication issue
- 2) Improve on stakeholder management
- 3) Maintain Colleges' accreditation

IMPACT ON MISSION :

- 1) Challenge to maintain the same quality that we are providing now.

WHAT BENEFITS TO BE REALIZED ?

- 1) conversion of salary scale (10 and 20 percentile)
- 2) Performance Management (Increase efficiency)
- 3) Strategic offering of programs
- 4) Improve student centeredness.
- 5) Data driven decision making.
- 6) An estimate of \$515,000 cost savings

7) Cost savings on special contracts based on job audit.

WHAT COST TO BE REALIZED ?

- 1) Additional facilities/Reduction in facilities**
- 2) Possible separation pay**
- 3) Transportation cost**
- 4) Cost for hiring new personnel**
- 5) Cost to improve communication**
- 6) Increase of compensation (10 % to 20%) and benefits**